

# Nescot proud to sign the Armed Forces Covenant

17 October 2024



North East Surrey College of Technology (Nescot) is proud to have officially signed the Armed Forces Covenant at a special event at the college today (16 October). The Covenant is a formal commitment to those who serve and have served that they will be treated with fairness and respect, and a recognition of the valuable attributes they bring to the workplace.

The Armed Forces Covenant (AFC) was signed at the event by Julie Kapsalis, Principal and CEO of Nescot and Brigadier Ben Banerjee KHS QVRM DL VR, Head Army Medical Services Reserve, Army HQ.

By signing the AFC, Nescot has pledged to uphold its key principles and to recognise the critical contribution that the Armed Forces community make to our country.

Nescot has already been awarded the Bronze ERS Award for the college's commitment to the Armed Forces.

Julie Kapsalis, Principal and CEO of Nescot said, "Nescot is extremely proud to sign the Armed Forces Covenant and pledge to continue to show our support for the Armed Forces community, both as an education and training provider and as an employer.

"Indeed, Nescot's first Principal, Colonel Thomas Buchanan was a decorated army veteran of 'legendary coolness and bravery'. He was admired for his compassion, foresight, leadership and encouragement. In 1964 he became Deputy Lieutenant for Surrey, and was appointed an OBE for services to education in 1970. I am very proud to stand in his shoes today and to do something that I believe he would have been proud of and that continues his legacy."

Julie Kapsalis added, "We continue to have a unique role as an educational institution in providing opportunities for members of the Armed Forces to further their education and enhance their career prospects. We are also committed to being an Armed Forces friendly employer. We recognise the unique skills and experiences that members of the Armed Forces bring to our community. Their leadership, discipline, and resilience enrich our campus culture and provide valuable perspectives that benefit all students."

The event at the college included a flag raising ceremony by students representing our Public Services cohort, Leo, Skye and Poppy.

Leo, a student on our Level 3 Public Services programme said, "It's an honour to be part of the Covenant signing event today. I am interested in a military career and it's great that we get a chance to have visits and opportunities to interact with the Armed Forces here at Nescot."

Through our Public Services courses, our students are offered regular engagement opportunities with the Armed Forces as part of their training and also take part in the annual Poppy Appeal with the Royal British Legion.

Earlier in the day, our Public Services students benefitted from inspirational talks in the college's theatre from Brigadier Banerjee, Head Army Medical Services Reserve who spoke to them about some of the amazing experiences from his career, and from Ben Trevan from Nescot's Foundation Learning team and British Army Reservist with The Royal Regiment of Fusiliers.

Ben Trevan spoke to the students about his role as a Learning Support Assistant at the college and as a Reservist. He said, "I have been a Reservist for two years now. Although the role can be challenging, it offers a great sense of camaraderie. I have been able to use my transferrable skills from both, teaching and my role as a Reservist. More importantly, I am able to fit my Reservist role around my teaching job. I am very grateful and thankful to my employer, Nescot for their support with respecting my commitments and allowing me the time to train. The signing of the Armed Forces Covenant reiterates the fact that I'm supported both by the Army and Nescot, which are both a part of my daily life."

Invitees at the event also had opportunities for networking and were invited to tour Nescot's facilities including the college's cutting edge immersive learning spaces.

The event which was held at the college's Skills Park was also attended by representatives from the Armed Forces community and local organisations from: Reserve Forces' and Cadets' Association for Greater London (GL RFCA); 135 Geographic Squadron; Epsom & Ewell Royal British Legion; Royal Navy; Epsom & Ewell Borough Council; Combat Stress, Nescot staff and students.

More information about the covenant, including how organisations can help support the forces community, is available on the Armed Forces Covenant website.



Related report:

Surrey Scouts honour Armed Forces Covenant

Image: Julie Kapsalis, Principal and CEO, Nescot and Brigadier Ben Banerjee, Head Army Medical Reserve, Army HQ, sign the Armed Forces Covenant at Nescot.