



No sex please, we're British police

17 August 2024



Two ex-Surrey Police officers have been banned from the profession for gross misconduct after engaging in sexual activity on various occasions at police stations whilst on duty.

One former officer was found to have given oral sex to her tutor police officer whilst on duty at Horley Police Station. PC B admitted to performing the sex act on her tutor, PC C, and allegedly told another officer she gave oral sex on a sergeant's desk at Caterham Police Station. Mr C has continued to deny the allegations.

Epsom and Ewell Times has withheld the names of the former officers involved as we take the view that the newsworthiness in the report is the handling of these matters by our local police force.

The police misconduct hearing panel, held on July 25, found Ms B and Mr C "neglected their duties for their own gratification". The pair breached professional standards by engaging in sexually inappropriate behaviour whilst on duty.

Evidence was heard from another police officer who said Ms B had admitted to her that she and former PC C had engaged in sexual activity on a number of occasions at Caterham and Horley Police Stations. One officer said she saw former PC's B and C "getting up off the floor and laughing" after interrupting them "in a darkened room" at Caterham Police Station.

Report documents state the pair were alleged to be "kissing and cuddling" whilst on duty at Horley Police Station, a quieter station, on January 15, 2023. A police officer and former colleague said that he saw Mr C coming out of a dark room with his "outer layer tee-shirt untucked" and not wearing any police protective equipment such as body armour and belt kit. The officer walked past the room which former PC C had left and saw Ms B facing away from him, appearing to be tying up her hair.

Concerned with what he saw, the officer reported it to an inspector who checked in with Ms B's welfare after her shift. Ms B stated that former PC C had not behaved inappropriately to her and denied anything of a sexual nature happened between them.

But Ms B allegedly admitted to an officer she was in a relationship with former PC C. Mr C's wife also provided a statement to the panel, in which she said in April 2023, her husband confirmed that "he had an affair with a trainee officer at work".

In lying to a senior officer about her relationship with Mr C, the panel found the former PC B clearly breached the "most serious" standard of honesty in police professional behaviour.

Making matters worse, the panel considered that both former officers "deliberately" went to the "quieter" Horley station to carry out their sexual activities. Their sexual conduct was "repeated and sustained" over a period of time and in secret because "the officers knew it was wrong", according to the report.

Members considered that former PC C was especially deserving of blame as he was former PC B's tutor constable, meaning he had leadership responsibilities for mentoring her. The panel claimed he "failed" to act as a role model to Ms B.

Ms B was also criticised as she "failed to raise concern" about the alleged relationship when reportedly given an opportunity to do so by an inspector and instead lied to her. "No real remorse" was shown by either party and it was noted that Ms B refused to hand over her personal phone in full cooperation with the investigation.

The panel agreed the former officer's behaviour amounted to gross misconduct and it would undermine trust and confidence in policing if the public had been aware. They found the pair "neglected" their duties and responsibilities whilst on duty at a police station, and "discredited" the force.

Both officers resigned from the force in July 2023 while the investigation was still ongoing. The panel concluded the former officers' behaviour amounted to gross misconduct worthy of dismissal.

Head of Professional Standards, Superintendent Andy Rundle, said; "Surrey Police expects a high level of professionalism from our officers and staff. The misconduct process for those who do not meet those standards is stringent and we will take all action within our power to ensure that those who do meet these standards are dealt with robustly."



"The hearing found that if former PCs B and C had not already resigned, they would have been dismissed without notice. Both former officers' details will also now be placed on the College of Policing barred list indefinitely."

Surrey Police ethics print on wall at Mount Browne HQ. (Credit: Emily Dalton/LDRS)