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Salts succumb to athleticism

19 November 2023

Epsom & Ewell 2-4 AFC Croydon Athletic. Combined Counties League – Premier Division. Saturday 18th November 2023.

A rather harsh 4-2 home defeat to AFC Croydon Athletic in our latest League match should have been the big story of the day, but regrettably we had another to report as a couple of hours before the match it was announced that our long-serving Club President Stella Lamont had passed away seven days previously at the grand age of 95 having completed twenty years in the role, having been appointed at the Annual General Meeting in 2003. As you would expect, the minute's silence (far more appropriate for a Committee member or supporter than applause) was impeccably observed and the focus returned to the football.

Our opponents had of course already won once at our ground this season when turning around a 3-1 deficit into a 4-3 League Cup victory and had strengthened since then with the addition of striker Louie Theophanous, who scored five goals a couple of weeks ago against Sheerwater. We made just the one change with Ethan Nelson-Roberts coming back into the line up at the expense of Nick Inwugwu. Despite no Premier League action taking place and many other matches being postponed it was disappointing to see an attendance of just 79 counted at the ground, particularly as we have been playing better in recent weeks.

Maybe we were affected by the sombre occasion at first, but either way we were a little slow out of the blocks in this match, although there was little of real danger for Harvey Keogh to deal with either. A couple of dangerous crosses into each box whizzed out the other side after failing to reach their intended targets before we lost the ball coming out of defence in the 12th minute. Fortunately the left wing cross into the danger area was then sent well over the bar by Olalekan Osideko from a good position.

It was a bitty start from both teams, with the visitors in particular struggling to keep the ball on the pitch, but we grew into it and Luke Miller was only just beyond the far post with a fifteen yard header as he met Jaan Stanley's cross, before Nelson-Roberts struck at goal, only for his powerful looking strike to hit team mate and Manager Steve Springett and rebound away to safety! Rory Edwards was next to try his luck from around fifteen yards and the ball took a slight deflection before David Boateng stuck out a leg and diverted the ball only just over his own crossbar from six yards. We were pressing for an opener at this stage with debutant AFC Croydon Athletic keeper Toby Fisher being kept busy, although Keogh had to make a low save on the half hour to keep out a shot from Osideko.

Regrettably, just as we were going into first half injury time a pass through our defence found Theophanous in space and he ran in and slotted the goal past Keogh from close range to open the scoring.

If that half time scoreline looked harsh, things then got worse in a hurry as we conceded two more goals in the 48th and 51st minutes to leave us facing a mountain to climb. The goals came in a similar manner with dangerous balls in from the right wing and close range finishes, although it transpired that the first of these goals was actually knocked in by one of our defenders with Brandon Pierrick registering their third goal. Keogh then made a low save from an angle with his feet as the visitors threatened to run away with things.

We made some substitutions, only for one of them, Nick Wilson to spend just five minutes on the pitch before he was sent to the sin bin for disputing an extremely harsh yellow card that had been brandished in the direction of Eshilokun. This appeared to be poor officiating and I was waiting to hear the comment from someone that "he's being assessed" which of course he was!

The ten men made a fight of it though and Eshilokun made a good run, only to drag the shot wide with teammate George Owusu in a better position, but I don't blame any of our strikers when they want to have a shot if they are in a good position. We then had another scare when Keogh was robbed and nearly conceded a fourth goal, but it came anyway in the 73rd minute after Pierrick received the ball on the left and his pull back was struck home by Newbay Haile with the aid of a slight deflection.

At 4-0 things were getting desperate. We pushed for a goal and Edwards appeared to be clattered in the penalty area before Owusu then threw himself to the ground, picking up a yellow card for simulation as a result. However, he redeemed himself two minutes later after a Springett corner was flicked on by Eshilokun and the loose ball found its way through to Owusu who scooped the ball into the net from four yards out to reduce the deficit in the 78th minute.

The visitors sent a left wing cross over that clipped our bar on its way out, but we were getting on top now and Wilson was fouled as he broke away, earning a yellow card for his assailant before Owusu received a pass from Miller, but instead of returning the pass he chose to shoot and Fisher was untroubled by it. We did get a second goal in the 87th minute after a deep Edwards free kick resulted in a couple of collisions. Reece Tierney went up with Fisher and although there was contact, the referee felt there was no foul and with the visiting defence almost frozen, expecting a whistle for a foul, Nelson-Roberts nodded the loose ball over the line from a yard to make the score 4-2.

It was a grandstand finish as Owusu saw his next shot deflected just wide by Fisher's leg, before their new keeper made a fantastic save with his left foot to deny Edwards his first goal for the club and Thompson Adeyemi then sent his header over from a corner before Owusu then celebrated a "third" goal only to see the flag raised for offside.

We had finished quite strongly and in many ways it was a completely opposite ending to our previous meeting, but AFC

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Croydon Athletic had enough in the bank to see them over the line with that 4-2 score line and probably did deserve the points over the course of the ninety minutes, mostly for that blistering start to the second half when we had no answers, but football was of secondary importance to our club on this sad day.

Epsom & Ewell: Harvey Keogh (c), Tommy Williams, Ethan Nelson-Roberts, Steve Springett, Reece Tierney, Ollie Thompson, Luke Miller, Rory Edwards, Tijani Eshilokun, Thompson Adeyemi, Jaan Stanley

Subs: George Owusu for Stanley (54), Nick Wilson for Thompson (54), Nick Inwugwu for Williams (58)

Report Source: www.eefconline.co.uk

East Surrey Hospital Inspection

19 November 2023



Maternity services at East Surrey Hospital have been downgraded after inspectors flagged six key areas for improvement. A report following an inspection of the unit raised concerns with infection control, checks on emergency equipment and medicine management.

These areas were listed as steps that must be taken in order for the service to improve along with actions relating to audits, completing documents and safeguarding training for junior doctors.

The Redhill hospital, run by Surrey and Sussex Healthcare NHS Trust, maintains its overall outstanding rating from the Care Quality Commission (CQC), but an inspection of its maternity service took place in September.

‘Safety of women, birthing people and babies put at risk’: In a report published on November 15, inspectors said they visited the hospital as part of the CQC’s national maternity inspection programme.
The service was downgraded to requires improvement with inspectors saying medicines were “not always managed well”, care records were not always completed and leaders did not always implement improvements in a timely way.

Inspectors said: “Staffing levels did not always match the planned numbers, which put the safety of women, birthing people and babies at risk. The service was not always visibly clean, and there were times when equipment checks were not completed.”

As well as this, “adverse incidents” may have been contributed to by out-of-date policies and guidelines.
How has the hospital responded?

Tina Hetherington, chief nurse of Surrey and Sussex Healthcare NHS Trust, said: “Delivering safe, quality care to our patients is our absolute priority. I want to apologise for where we haven’t got it right and the effect this may have on patient confidence in our maternity services. Rest assured that we are taking immediate action to address the issues raised by inspectors to ensure our patients receive the high-quality care they rightly expect.”

Inspectors said feedback from patients as part of the inspection showed there were “mixed views” about experiences of the service. The report said: “Feedback included about concerns about delays, poor communication, and support needing to improve. For example, being spoken to unkindly, short staffing, and not being listened to. Positive feedback commented on the reassurance and care given by staff, especially on delivery suite.”

Some areas ‘not always visibly free of dust, dirt, and bodily fluids’: Under the area of cleanliness, infection control and hygiene, inspectors said: “Staff did not always use equipment and control measures to protect women and birthing people, themselves, and others from infection. They did not always keep equipment and the premises visibly clean, and we saw some staff were not in-line with uniform policy to minimise risk of infection. This included “several staff members” not routinely using gloves when they should, creating an infection risk and bed spaces that were “not always visibly free of dust, dirt, and bodily fluids”.

Inspectors also said delays to discharge on the postnatal ward were negatively impacting on patient and staff experience, with delayed inductions and transfers to delivery suites in evidence.

The service had a rate “well below” the national rate of stillbirths, of between one and two stillbirths per 1,000 births, compares to 4 per 1000 births nationally.

Inspectors were also told by staff there were not enough midwives and managers to mitigate risks of short staffing, leading to “exhaustion and low morale”.

‘Robust improvement plan’ in place: Ms Hetherington said the trust recognised that the national shortfall across maternity had affected services. She said a recruitment drive had been launched this year and since the inspection 13 new midwives had started jobs, with a further five due to start in the coming weeks.

The chief nurse also said a “robust improvement plan” had been put in place since the inspection, which included tougher

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infection control measures, more frequent cleanliness checks, and more thorough daily safety checks of medicines and specialist emergency care equipment. She added: “We are clear there is more work to do, but our maternity team are passionate about patient care. While the CQC highlighted many examples of good practice such as timely access to services and quick action on any identified patient risks, this report will help us focus our efforts and engage with our patients through forums such as our maternity voices partnership, on making the immediate and long-term improvements that will deliver for our patients and their families year after year.”

Inspectors also raised examples of “outstanding practice” in the report, highlighting an inclusion midwife with a specific focus on promoting equality and diversity for staff and patients, and tackling health inequalities.

Leaders monitored incidents and outcomes for health inequalities and ethnicity to ensure no one was put at additional risk because of their ethnicity or personal circumstances, the report said.

Finance lessons for Parliament from Surrey Boroughs

19 November 2023



Surrey Heath Borough Council is burning through its reserves and eyeing up serious cuts to services, the Levelling Up, Housing and Communities Committee was told. The Monday, November 13, cross-party panel of MPs heard from experts including from the National Audit Office, the Institute of Fiscal Studies, and chief financial officers of local councils as it delved into the ‘financial distress in local authorities”.

Among the group giving evidence were Paul Dossett, from Grant Thornton the forensic accountants deep-diving into Woking Borough Council, Jonathan Carr-West, of the Local Government Information Unit, and Surrey Heath’s chief finance officer Bob Watson.

The committee was also told a lack of professional accountability among senior officers – across all councils – has been a driving factor behind local authorities running into financial trouble – and has been made worse with many scared to stand up against councillors for fear of losing their jobs.

Mr Watson said: “ (Surrey Heath) is not in immediate financial distress, it is like many other councils, predicting a use of reserves over the medium finance period and the burn rate on those reserves is unsustainable into the medium and long term future.”

He told the meeting of the “challenging budget process” the council was going through, including looking at cutting non-essential services. He said: “We have over the past two and a half years embarked on a number of efficiency measures where we’ve taken costs out of the organisation without cutting services to the residents and business in Surrey Heath. It is potentially now likely we will have to look at some of the discretionary services. We also have over the past built levels of ear-marled reserves for very such cases where we’ve started to see some of these higher interest rates coming through. We plan to use those reserves to smooth the gap over the four years. Sufficient reserves to take us through the four years but it is challenging.”

Part of the reason, the committee heard, for councils struggling to balance the books has been a 61 per cent cut in funding, which has had the knock on effect of increasing demand for services – notably in housing and homelessness.

Mr Watson told the committee that the cost of living crisis has impacted on people paying private rent and who were now presenting as homeless. He said: “We in our borough haven’t seen it quite the same (levels of homelessness) as some of the other Surrey boroughs but we’re starting to see that increase. Last month’s statistics of people presenting to our council offices actually doubled- again driven by cost of living pressures on individuals. We have the cost prices going up with hotels, we have the cost of hotels going up driven by demand going through and were now starting to see some of the hotels closed by central government these people now presenting to the local authority as homeless.” He added that it was not just a refugee crisis as people have been struggling to find affordable homes for years.

Earlier in the session the committee heard from Grant Thornton’s Paul Dossett. Grant Thornton works with about half the councils in the UK and is completing a deep dive into how Woking Borough Council went bankrupt with debts approaching £2.6billion. Mr Dossett told the committee that local government financing “just bumbles along with no attempt to fix it” and when councils do go bust its the most vulnerable, the ones who rely on council services the most, who are impacted.

He said: “Some of the things that have gone wrong, what we have seen with some of those people responsible from an officer side, in those key roles, the golden triangle of chief executive, monitoring officer and section 151 officer, there hasn’t really been professional accountability. There may have been job accountability in that the person has moved on to a different place but the sort of professional accountability of someone not doing their job to the right professional

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standard we don't really see that in any meaningful way. Alongside that there needs to be better job protection for statutory officers to enable those statutory functions to speak very clearly to members to say 'you can not do this'

"That is either breaking the law, or involves a degree of financial risk that the Section 151 officer is not comfortable with, and should be able to say that without any fear that there will be comeback against you in that role."

How Surrey MPs voted on ceasefire

19 November 2023



No Surrey MPs voted in Parliament for a ceasefire between Israel and Gaza. The vote took place on Wednesday (November 15) on an amendment to the King's Speech that was put forward by Scottish National Party MPs.

The amendment called for government to "uphold international law and protect all civilians in Israel and Palestine", to "condemn the horrific killings by Hamas and the taking of hostages" and to "reaffirm that there must be an end to the collective punishment of the Palestinian people".

It also called for the "urgent release of all hostages and an end to the siege of Gaza to allow vital supplies of food, fuel, medicine and water to reach the civilian population".

Of Surrey's 11 MPs, six voted against the amendment, and the other five had no vote recorded.
The decades-long conflict in Israel and Gaza escalated and gained further international scrutiny on October 7 after a Hamas attack on Israel.

The Red Cross Red Crescent Movement remains on the ground supporting those affected and said there were more than 1.5million people displaced in Gaza, with more than 240 Israeli hostages being held.
The situation there was described by the charity as "deeply alarming and worsening every day".

The King's speech sets out the priorities for the coming Parliamentary session, and was delivered by King Charles for the first time as monarch on November 7.

The amendment calling for an immediate ceasefire was lost by 293 votes to 125.

The Labour Party saw eight shadow ministers and two parliamentary private secretaries leave their roles after going against leader Sir Keir Starmer's order not to vote for the amendment.

Surrey's MPs were all elected to represent the Conservative Party in Parliament.

Sir Paul Beresford, Chris Grayling and Dominic Raab have announced they will not be standing in the next general election, due to be held before January 2025.

Reigate MP Crispin Blunt confirmed he was the MP arrested on suspicion of rape and the possession of controlled substances on October 26. He was suspended by the Conservative Party and has been released by Surrey Police on conditional bail.

All the Surrey MP votes are listed in full below:

Sir Paul Beresford (Mole Valley) – No
Crispin Blunt (Reigate) – No vote recorded
Claire Coutinho MP (East Surrey) – No
Michael Gove (Surrey Heath) – No
Chris Grayling MP (Epsom & Ewell) – No
Jeremy Hunt MP (South West Surrey) – No vote recorded
Kwasi Kwarteng (Spelthorne) – No vote recorded
Jonathan Lord (Woking) – No vote recorded
Dominic Raab (Esher and Walton) – No vote recorded
Angela Richardson (Guildford) – No
Dr Ben Spencer (Runnymede and Weybridge) – No

What are your priorities for community safety?

19 November 2023

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Epsom & Ewell Borough Council has launched a public consultation on the priorities for community safety in the borough and are asking residents, workers, visitors and businesses to have their say on the proposed action plan.

The council is part of the Epsom and Ewell Community Safety Partnership, which also includes Surrey Fire & Rescue Service, Surrey Police, Surrey County Council, Kent, Surrey and Sussex Probation Service, Surrey Downs Clinical Commissioning Group, Surrey Police & Crime Commissioner and Rosebery Housing Association.

Community safety covers a wide range of activities designed to reduce the likelihood of crime, disorder and anti-social behaviour, protect victims and hold perpetrators to account. It also involves reducing incidents of domestic abuse and behaviour damaging to the community.

As part of the Epsom & Ewell Community Safety Partnership, the council have committed to playing its part in the following themes:

1. Focus on the most vulnerable or those at risk of harm
2. Serious organised crime and PREVENT
3. Identify and tackle crime and anti-social behaviour
4. Improve Community Engagement

The new Plan is the first time the council has publicly committed to actions in support of those themes and they would like to gather the views of the community.

Cllr **Alex Coley**, (RA Ruxley) Chair of the Council's Crime and Disorder Committee said: "I asked for this community safety action plan to go to a public consultation so we can hear what local people think our priorities should be. The government recently conducted a national consultation on expanded anti-social behaviour powers and the relationship between Community Safety Partnerships and Police & Crime Commissioners.

"Now it's time to ask what our local community want from the Council and our partners. Please tell us your community safety priorities and share with others so we hear from as many people as possible."

The consultation will run until 17 December 2023 and can be accessed via:

www.epsom-ewell.gov.uk/council/consultations. Comments can be made by email to consultations@epsom-ewell.gov.uk

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Undiluted squash champions of Epsom

19 November 2023



Ebbisham Sports Club in Epsom is proud of its junior squash members, in particular several of its girls who regularly play in the Ladies Team competing against other clubs in the Surrey Leagues. **Maja Leese**, who turned 15 in May this year plays at Number 1 for the club's Ladies Team. Recently, Maja and two other Ebbisham girls – **Lara Krnic** and **Imogen Wood** – were all selected to represent Surrey as Numbers 1, 2 and 3 respectively for the 2023/24 Girls Under 17 team.

On the 12th November at Broxbourne Sports Club, Hertfordshire they competed against other counties in Stage 1 of the Junior Inter-County Championships where they emerged as runners-up in their group. All the juniors at Ebbisham have training at the junior club sessions, and are coached by our resident coach **Paul Steward**.

The Club was awarded both Epsom and Ewell and Surrey's "Sports Club of the Year" in 2009 and 2016. Its mission is to provide a sporting pathway for life, for all ages and abilities, from grassroots to elite level. Members can play racket sports at an affordable price and enjoy a sociable, healthy lifestyle, whether at a casual or competitive level – Ebbisham is a Club for life.

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It is a friendly purpose-built club, open 362 days a year, with three dedicated courts each for badminton, squash & racketball and tennis. There is also a small warm-up gym area with a treadmill, indoor rower and a stationary bike. The Club has over 400 adult members and over 200 junior members drawn from all over the borough and beyond.

For more details see https://ebbisham.mycourts.co.uk/index.asp

Image: left to right Lara, Maja and Imogen

Damning report on local prison

19 November 2023



The availability of drugs at one Surrey prison is a “critical threat to safety”, as inspectors said it had one of the highest positive test rates for illicit substances of all men’s prisons in England and Wales.

Inspectors pointed to 11 key concerns, highlighting four priority areas for **HMP High Down in Banstead**.
These were: too many acutely mentally unwell prisoners being held in the segregation unit; the availability and use of illicit drugs; increasing violence and prisoners feeling unsafe; and the prison not reaching its potential.

Charlie Taylor, chief inspector, said in his report that the drug situation in the prison “posed a threat to the stability of the prison, contributing to debt, bullying and fear”.

Other concerns raised included there being few incentives to behave well, high levels of self-harm, poor medicine supervision, long waits for dental treatment and not enough support being offered to “large number of prisoners with limited skills in English and maths”.

The prison was inspected in July and August, with a report published on November 13 saying the regime there was “nowhere near what it should be”.

With a positive drug testing rate among the highest in adult male prisons in England and Wales, Mr Taylor said the facility had had a “turbulent few years” in its delayed transition to a category C training and resettlement prison. He said “a real commitment” from leaders and the prison service was needed to make sure High Down completed its transition and that it was “not yet close to fulfilling its function as a category C prison”.

The prison, which was built on the site of a former mental health hospital and opened as a category A local prison in 1992, had 1,171 prisoners at the time of the inspection, and an operational capacity of 1,180 prisoners.

A survey carried out during the inspection showed fewer minority ethnic prisoners said staff treated them with respect, at 57 per cent compared with 77 per cent of white prisoners.

A Prison Service spokesperson said: “We have already taken decisive action to address the concerns raised in this report including bolstering our support for prisoners suffering from mental health issues.
“We are also strengthening the education and training on offer, including introducing a wider range of courses so offenders can gain the vital skills they need to turn their backs on crime.”

Availability of drugs ‘critical threat to safety’: In the survey 45 per cent of prisoners said it was easy to get hold of drugs, compared with 31 per cent at similar prisons.

In the three months leading up to the inspection, the positive drug test rate was “very high” at 33.73 per cent, and 21.08 per cent for psychoactive substances.

Inspectors said the widespread availability of drugs was causing high levels of prisoner debt and was “the main driver of violence which remained much too high”.

Despite having a proportion of positive drug tests among the highest of all men’s prisons in England and Wales, inspectors also said far too few tests were done on those suspected of using drugs. This meant users were not being discouraged, and inspectors said it was “disappointing” that reducing drugs coming in to the prison was not one of the prison’s priorities. Mr Taylor said: “The availability of drugs, in particular psychoactive substances, was a critical threat to safety.”

The report also pointed to steps being taken such as body scanners being used on those suspected of possessing drugs and joint working with police on the number of items entering the prison on drones and tackling staff corruption.

Prisoners spending ‘almost all day locked up’ in fear: Some prisoners spent “almost all day locked up” because they were afraid of bullying and violence, with some who had been assaulted by other prisoners and many in debt. Inspectors said: “Little was done to address the causes of their fear or to enable them to reintegrate with their peers.”

There were also concerns raised about officers not challenging poor behaviour and not supervising prisoners adequately.

Inspectors were told by staff told they saw “little point” in challenging poor behaviour because they lacked faith in the prison’s disciplinary procedures. The report said: “Too many prisoners felt unsafe. Safety was being undermined by

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violence and bullying, which were linked to drugs, very low wages, debt and a lack of full-time purposeful activity."

A survey of prisoners also showed that 70 per cent of disabled prisoners felt unsafe at some point compared with 38 per cent of those without a disability. Inspectors also said: "There were still houseblocks where prisoners with a disability did not have an adequate personal emergency evacuation plan in place."

As well as this, some prisoners being held in the segregation unit for an extended period were acutely mentally unwell, according to My Taylor's report. There were also "chaotic scenes" seen by inspectors at medicine queues when officers did not supervise or control them well enough. Inspectors said this meant health care staff were "regularly distracted during the critical task of administering medicines, increasing the likelihood of error".

'Many prisoners did not have enough to do': Inspectors said compared to other category C prisons, the regime at High Down "did not yet match" them, with a quarter of prisoners locked in their cells during the working day, described as "too many" in the report.

There were 200 unemployed prisoners and not enough activity places for those in the prison, which meant many prisoners did not have enough to do. The report said: "Many were limited to very basic and uninspiring work on the wing. Only for the few who were in full time work, was the prison offering an experience that was akin to employment in the community."

Ofsted also inspected the provision at the prison, rating it inadequate overall.

A Storybook Dads programme, which helped prisoners record a story for their children to listen to at home, had been suspended due to a shortage of library staff. But Ofsted inspectors pointed to a monthly homework club where children could come into the prison to get help from their fathers as having "a relaxed atmosphere with both prisoners and their families enjoying themselves".

What is done well at HMP High Down?

Inspectors said they saw "many positive and constructive interactions between staff and prisoners" including officers playing pool with inmates, despite poor behaviour not always being challenged.

Inspectors also said: "Prisoners on the drug-free living wing appreciated the respite from the high levels of drug use that took place elsewhere in the prison and here too support was provided by specialist staff. "There were also advanced plans to provide another more specialised unit for prisoners with personality disorders."

The current prison governor has been in post since March 2022, and inspectors said: "If the governor and her team are to win over hearts and minds, they will need to increase significantly their visibility around the jail and improve the way they communicate with staff and prisoners."

The report said governor Emily Martin had "developed a clear vision of how she wanted the prison to run and had begun to make progress".

Related reports:

You could re-train to reform offenders

Image: HMP High Down from Google Maps

The Plot in the thick of planning options

19 November 2023



At a meeting of Epsom and Ewell Borough Council's Strategy and Resources Committee held on 13th July it was decided that various Council owned "brownfield" sites would not be offered up for development for housing in the long-awaited Local Plan. This followed a note from the Licensing, Planning and Policy Committee of 15th June that "Officers have written to the Council in its capacity as landowner to check the availability of additional sites for promotion through the call for sites process". I.e., promotion in the Local Plan for housing development.

Most of the Council portfolio on the Kiln Lane and Longmead industrial, retail and commercial areas are held on long-leases. Plot 8, in the far north-east corner of Kiln Lane was held by Wilsons, the car sale emporium, on a 10 year lease that expired in 2019. This was one plot, bordered by housing to the east, that could potentially ease pressure on other land, including green-belt, to deliver on new housing targets. Presently, it is an open area used for storing motor vehicles.

It is understood that with the lease having expired the Council could regain possession upon a redevelopment being planned. However, at the meeting of the same committee held on 21st September it was decided to authorise the grant of a new lease. Details of the new lease were excluded from public and press view at the meeting to protect the privacy of financial and commercial information of a third party, presumably Wilsons.

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The length of the lease has not been disclosed but will in due course be available to public view at HM Land Registry.

Cllr **Alison Kelly** (LibDem Stamford) told Epsom and Ewell Times "I voted in favour of extending the lease, as the business wished to continue and it provides much needed income for the council. The details of the lease are part of a restricted document as is normal in these cases. However it was a well thought out contract that does not stop the local plan work. It maybe several years before both the local plan is complete and a developer comes forward with an alternative plan for plot 8."

Councillor **Chris Ames** (Labour Court) said: "Labour knows that there is a need to build homes, but also to keep people in jobs. What the council needs is a fully thought through local plan that resolves competing requirements for land. Unfortunately the hopelessly divided Residents Association administration hasn't been able to achieve this. It is also important to maintain the council's income when cash for vital services is stretched."

Epsom Civic Society maintains a watchful citizen's eye on planning matters and its Chair, **Margaret Hollins** told Epsom and Ewell Times "Epsom Civic Society supports retention and encouragement of strategic employment sites which are significant drivers of the local economy. No information is publicly available about the terms and duration of the lease so it is difficult to comment further.

"The Society considers that any attempts to cram residential dwellings along with industrial and commercial activities need to be avoided. Mixed residential and employment use could only be achieved through a carefully conceived regeneration strategy which would need to ensure proper separation between any residential areas and noise/disturbance/air pollution issues that can often occur with the type of distribution/warehousing activities prevalent on the existing industrial estates."

A spokesperson for the Council responded: "On 13 July 2023, Strategy & Resources Committee considered the land availability of several Council owned sites including the Longmead and Kiln Lane Industrial Sites. The decision was taken not to include the industrial sites and they remain part of the Council's commercial property portfolio. We are unable to provide any further comment at this time as this relates to confidential commercial matters."

Do you have a view? Feel free to write to Epsom and Ewell Times.

Council staff to get 6% pay increase?

19 November 2023



November 14th, Epsom and Ewell Borough Council's Strategy and Resources Committee grappled with the decision of recommending a pay award for staff in the fiscal year 2024/25. The recommendation to the full council came amid challenging financial projections and a backdrop of heightened inflationary pressures.

The annual pay award, previously agreed upon for a four-year period spanning from 2020 to 2024, necessitated a new deal for the fiscal year 2024/25. Over the past four years, the cost of living pay award had been closely tied to the Consumer Price Index (CPI) inflation, with a 3% cap implemented when CPI exceeded 3%. The council had maintained a partnership approach, actively consulting with the Staff Consultative Group (SCG) in accordance with its Employee Pay & Reward Procedure.

However, the past two years had seen staff receive pay awards beneath prevailing inflation rates. As of the latest data, CPI inflation for September was at 6.7%, down from 8.7% in April, with projections suggesting further moderation. Despite this, public sector unrest had been evident, and the government had accepted recommendations for pay awards in the range of 5-7% for millions of public sector workers, including police officers and teachers.

In an effort to gauge staff sentiment, the SCG conducted a survey, receiving 140 responses, representing approximately 40% of all staff. The overwhelming preference was for a single-year deal (82% in favor). Furthermore, 58% expressed support for including provision for recognizing those at the top of their pay grade within the pay deal.

The survey also indicated that 80% of staff believed an increase in the 5-7% range was appropriate, with a leaning towards the higher end. Notably, there was a sentiment that the council should prioritize funding the highest percentage pay award rather than opting for one-off, non-consolidated payments or other perks.

As the council faced a budget deficit of £1.1 million in 2024/25, financial prudence was crucial. Budget planning had assumed a 3% pay increase for the next four years. Any award above 3% would escalate the projected deficit, necessitating additional service income or savings.

Despite financial constraints, staff and wider-public sector settlements, coupled with the persistent high level of inflation, indicated that a 3% offer might not be acceptable to employees. The council also had to consider its position as an employer compared to neighboring authorities with higher starting salaries.

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The UK National Living Wage (NLW) was expected to rise to at least £11.00 per hour (a 5.7% increase) from April 1, 2024, posing additional challenges for the council in maintaining pay differentials.

The committee was tasked with considering several pay options, each with financial implications. Option 1 maintained a 3% pay award, aligning with existing financial projections. Options 2 through 4 escalated the pay increase and subsequently increased the council's projected budget deficit. Importantly, all options ensured that staff remained eligible for pay progression, and no employee would be paid below the National Living Wage rate uplift.

Councillor **Robert Leach** (RA Nonsuch) expressed concern that the 3% pay award in recent years was below the rate of inflation, effectively resulting in a pay cut for staff in real terms. He advocated for a higher rate, specifically 6%, considering the impact of inflation.

Councillor **Chris Ames** (Labour Court) echoed Councilor Leach's sentiments, emphasizing that staff should not consistently receive pay awards below inflation. He supported the idea of a 6% increase.

Councillor **Alison Kelly** (LibDem Stamford) highlighted that the borough was among the lower-paying ones and expressed disappointment in the need to express concern about the living wage. She favored one of the higher rates.

Councilor **Alan Williamson** (Ra West Ewell) acknowledged the importance of considering the budget deficit implications and proposed a 5% increase, citing projections of a downward trend in inflation.

The debate continued, with various councillors expressing their views on the appropriate pay rise percentage. The discussion also touched on the distribution of staff salaries and the potential impact of the pay award on the budget deficit.

Ultimately, Councillor Leach suggested a voting process, starting with the highest figure (6%) and moving down until a majority-supported percentage was reached. A unanimous decision was reached in favor of recommending a 6% pay rise for staff.

The chair Cllr **Neil Dallen** (RA Town) clarified that this recommendation would be presented to the full Council, emphasizing that the percentage discussed did not guarantee approval but would be subject to further debate.

Local Council stalwarts up for local honour

19 November 2023



In a proposal put to the Strategy and Resources Committee of Epsom and Ewell Borough Council on 14th November, councillors were urged to consider bestowing the prestigious title of Honorary Alderman upon three distinguished figures: former Councillors **Eber Kington**, **Chris Frost**, and the late **Clive Smitheram** (to be awarded posthumously).

The proposed honours come as a customary practice at the commencement of a new municipal term, wherein the Council contemplates honouring Councillors of longstanding and outstanding service, typically those who have held the position of Mayor of the Borough.

A formal nomination for the former Councillors has been submitted to the Council's Chief Executive, underscoring their significant contributions to the community.

Former Councillor Eber Kington, a stalwart in local governance, dedicated an impressive 36 years of service as an Epsom and Ewell Borough Councillor, presiding as Mayor of the Borough in 1999-2000 and Deputy Mayor in 2000-2001.

Similarly, former Councillor Chris Frost, with 24 years of devoted service from May 1999 to May 2023, held the role of Mayor of the Borough in 2015-2016 and Deputy Mayor in 2014-2015.

Tragically, the late Former Councillor Clive Smitheram, who served for 23 years until April 2022, is being considered for the posthumous title. His term included the role of Mayor of the Borough in 2010-2011 and Deputy Mayor in 2011-2012.

Eber Kington last served Ewell Court Ward until he switched to his new home ward of Horton where he lost out in this year's May election. He still serves as a County Councillor. Chris Frost for many years served his local ward of Woodcote and the late Clive Smitheram was a councillor in Ewell West. All three represented Residents Associations.

Section 249 of the Local Government Act 1972 empowers Local Authorities to appoint both Honorary Freemen and Honorary Aldermen. The criteria for appointment, whether as Freemen or Aldermen, hinge on an individual's distinguished service to the community or the Council.

The Act stipulates that the appointment must take place at a Special Meeting of the Council, convened exclusively for that purpose. The endorsement requires a two-thirds majority of Members in attendance. While Honorary Aldermen do not enjoy legal or social precedence, it is customary for them to be invited to Civic ceremonial events.

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The proposal contemplates posthumously awarding the title of Honorary Alderman to the late Clive Smitheram, an unprecedented move prompted by his exceptional service to the council.

Related report:

Long serving Councillor Clive Smitheram dies at 76

Flooding concerns defer Church St care home plan

19 November 2023



9th November Epsom and Ewell Borough Council's Planning Committee considered once more the plan to build a care home on the sites of the Church Street police and ambulance stations.

Concerns raised by neighbouring land owners about increased risks posed by the development to ground-water flooding to their properties triggered a deferral of the application.

Cllr Neil Dallen (RA Town) proposed the deferment for the applicants to provide a more detailed assessment of flood risk from a "recognized authority".

Concerns were also expressed about the safety of refuse and re-cycling vehicles entrance and exit from the development.

There was discussion about whether the application could be approved with the imposition of conditions to address these concerns but ultimately no final decision was reached.

Related reports:

Epsom care home plans

Two Epsom brownfield developments?

Care home plan lacked the "wow" factor

19 November 2023



9th November Epsom and Ewell Borough Council's Planning Committee debated the proposal for a care home on the site of the now demolished Organ and Dragon pub on the junction of London Road and the Ewell-By-Pass. A site that has been a sore-sight for many years.

Cllr **Jan Mason** (RA Ruxley) described the design as "bad" and the car parking provision as "ridiculous". She said "Coming into Epsom or out of Epsom, it really should be something people should go by and think "Wow that's lovely."".

The officer's report was quoted in the meeting: "While the Applicant is an organisation with no history of operating car homes itself, there is no reference to a care provider working in partnership with the organisation in (the previous) application. There is therefore very little indication of what type of care will be delivered on Site, whether the care home would operate with or without nursing care provision, and no description of exactly how the particular development would benefit local residents or the joint health and social care system."

Councillors stated more information was needed as to the exact type of care the applicant intended to provide. Then the committee could determine whether the car parking provision in the application was adequate. Presently, it was assumed that 25 spaces would not be sufficient given the site's proximity to one of the busiest junctions in the Borough with little to no street parking available.

After a lengthy debate and an initial refusal being voted the matter was deferred to a later meeting.

Related reports:

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Epsom care home plans

“Blot on the landscape” – Ewell care home inked in

Image – The former Organ Inn alongside the care home design.

Ukrainians uplift all in Epsom evening of culture

19 November 2023



On Saturday 11th a choir of locally settled Ukrainians crowned an evening of their nation’s culture at **Epsom Methodist Church**. Several folk songs preceded a rousing rendition of the National Anthem of Ukraine, bringing the audience to their feet, right hands on hearts.

Cllr. **Kieran Persand** (Conservative: Horton Ward of Epsom and Ewell Borough Council) welcomed all. He said “*In the face of adversity, the world has witnessed the unwavering spirit of the Ukrainian refugees. They have been forced to leave behind their homes, their loved ones, and the familiar landscapes of their homeland. It has been incredible to see how our community has stood with and welcomed them in and that should be celebrated too. Hosts who have offered shelter, compassion, and a sense of belonging – I thank you. It shows what can be achieved when communities come together.*“

The social and cultural evening was opened by **Diana Zadorizhna**, a young vocalist, accompanied on the piano by her mother, **Natalia** (also the Choir’s director). Along with Diana, young **Nika Vlasova**, who played the violin, will enter the first round on Tuesday 14th November, of the Rotary Club of Great Britain’s annual music competition, taking place at Epsom College.

Maria Zhornikova, a professional pianist, played several pieces by Ukrainian composer Valentyn Silvestrov. **Yulia Komyshan**, a regular performer at the Ukraine music evenings, delighted once again with varied pieces played on the Ukrainian bandura instrument.

Young **Daniel Stets** read a poem in both English and the original language by the Ukrainian poet Taras Shevchenko.

The Ukrainians expressed their gratitude to **Nina Kaye** and **Jo Sherring** and all in the **Epsom Refugee Network**, that they lead, for the relief they have brought to their lives.

If you wish to be informed of future Ukraine cultural evenings please contact the organiser **Lionel Blackman** at epsommusicsoc@gmail.com

Bonkers about bunkers in Epsom

19 November 2023



The Epsom and Ewell Times joined a group of bunker-busters to explore the little known World War 2 underground complex.

Located in 5 acres of private woodland on the west side of Ashley Road, Epsom can be found one of Epsom’s largest, but least known historic buildings which needs to be preserved for the future due to its local and national importance.

The development was capable of accommodating 1500 people and included staff offices, a medical treatment area, a kitchen, toilet facilities and a small bathroom.

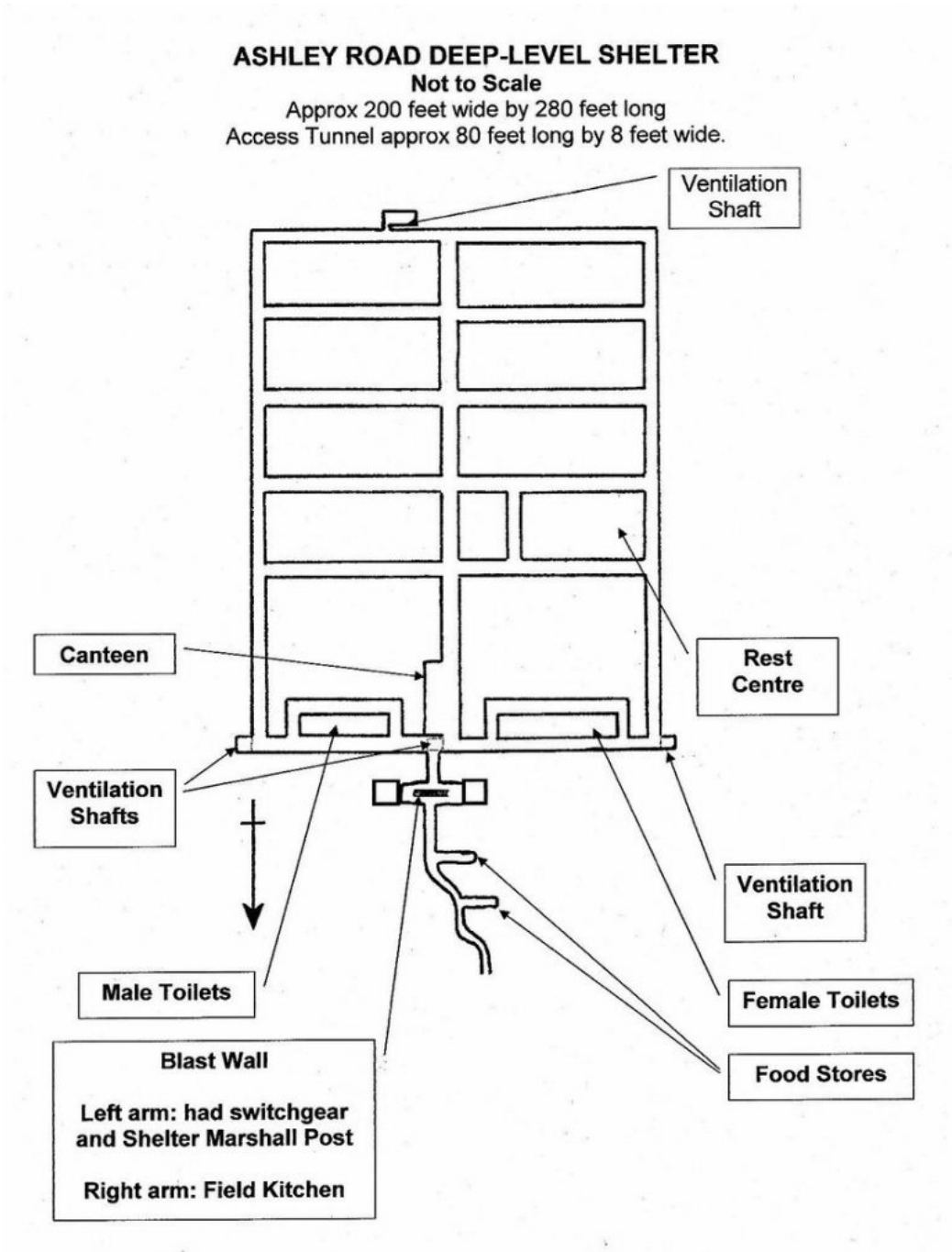
Although built at a cost of £1.3 million in today’s money between 1941 and 1942, one visitor to the development left after 2 nights because he considered it to be “damp, chill and dismal” inside.

According to The Epsom and Ewell History Explorer, in 1942 people entering the development were advised to bring

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wraps or thick overcoats and lighting was by 12V bulkhead filament fittings served by metal conduited electric cables. The Epsom and Ewell History Explorer also states that 40 stand-by paraffin hurricane lamps along with fresh drinking water were supplied by the Epsom and Ewell Borough.



The Ashley Road Deep-level Shelter is an underground World War 2 air-raid shelter that has 17,000 square feet of tunnels ranging from 10-20 metres in depth (see plan kindly provided by Bourne Hall Museum) which sadly relatively few of the borough's residents know exists.

The spoil from the digging of the tunnels was piled up on top of them to increase the effectiveness of the shelter.

According to a report prepared in 1992 by Building Management South East, "The shelter is formed of a grid of tunnels bored and cut into the chalk and flint sub-strata and variously lined with brickwork and metalwork.

There are two main ventilation/access shafts, one at the north-east and another at the north-west corner of the shelter and a further shaft rises centrally from the north end"

"The entrance tunnel and all tunnel intersections are brick lined and the remaining tunnels are lined with either open mesh or galvanised corrugated iron sheeting, supported on various types of steel-sectioned portal frames."

The speed with which the WW2 air-raid shelter was built and the documented costs associated with its construction have given rise to a lot of speculation about what may have existed on the site prior to any building work commencing and talk of a Northern Line tube tunnel extension, a place for the dead as well as an earlier air-raid shelter funded by Lady Sybil Grant the daughter of Lord Rosebery is not uncommon on the internet.

Mr Jeremy Harte, the curator at Bourne Hall Museum does not believe, however that there is any evidence to suggest the Ashley Road Deep-level Shelter has any mysterious origins and has written to me stating that the land in question was requisitioned by Surrey County Council for a deep air raid shelter on 8 February 1941 and the tunnels were dug in undisturbed native chalk in the same year.

Perhaps the speed with which the underground air raid shelter was constructed should not come as a surprise to anyone, after all our country was at war with Germany and the threat of bombing and a German invasion were very real.

Whilst the Ashley Road Deep-level Shelter was not completed until after the blitz, no one knew how the war would develop, so it is comforting to know the people of Epsom and Ewell were prepared and would have had somewhere to seek refuge if the threat posed by Hitler's V1 and V2 rockets had escalated.

The Ashley Road Deep-level Shelter is now privately owned, but Hidden History Tours offer guided tours around the complex and can be contacted via their website.

The air-raid shelter serves as a lasting reminder of the devastating impact war has on communities.

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Epsom & Ewell FC imperious victory in Imperial Fields

19 November 2023

Tooting & Mitcham 0-3 Epsom & Ewell. Combined Counties League – Premier Division. Saturday 11th November 2023.

Cast your mind back to the 4th March 2003. Some young lad by the name of Justin Timberlake was at number 1 with Cry Me A River, Tony Blair was Prime Minister and our Manager was Adrian Hill, who was approaching the end of a club record thirteen year tenure in his second spell in charge. Oh yes, and we defeated Tooting & Mitcham United by four goals to three in an Isthmian League victory on our first ever visit to Imperial Fields.

Just over twenty years on, it was great to see our former Manager, now aged 78, amongst the crowd as we achieved our first victory over the Terrors since that date and it has to be said that this 3-0 win; our best since 1934, probably flattered us a little, as the match was very even for a large part of the contest. However, a second half sending off for the home side followed by a crazy own goal enabled us to cruise home comfortably by the time the final whistle blew.

There were five players in our starting eleven who had taken the field in Epsom colours last season, yet there were also three in the Tooting & Mitcham team! We renewed acquaintances with Tom Theobald, Johnny “Sonic” Akoto, and Warren Colman, not to mention another former Salt Kieron Campbell who was with us in three earlier spells and this wasn’t even including Captain Alex Penfold who was an unused substitute and their Manager Jamie Byatt who was not in the playing line up on this occasion.

For our part, we made just the two changes from our defeat against Sutton United with Tijani Eshilokun coming in for George Owusu, while Jaan Stanley played ahead of Luke Miller, although both of the replaced players were on the bench and would come on later in the contest.

The home side were in decent form and the match programme referred to their aim of reaching for the playoffs. Arguably they were, and remain under more pressure to achieve this season than our club does, and much of that pressure is centred on their Centre-forward Shay Brennan who had a number of goals already this season. However, one feature of this match was that he was kept very quiet throughout and it could be argued that this was our best defensive performance of the season as a result, as Harvey Keogh didn’t have a massive amount to do in this match, certainly compared to the recent games we have played.

The first half probably should have finished 0-0 as neither team created a vast amount. Both keepers made the occasional save; Theobald, the hero in our penalty shoot out win over Selsey last season was down well to save from Rory Edwards, while Keogh made a couple of decent blocks too, but nothing too taxing. Despite the lack of real chances for either side, we took the lead in the 34th minute from a well directed Edwards corner that was challenged for by a number of players from both sides, but the ball looped up off them and was heading towards goal. Fortunately Eshilokun got a toe to the ball on its way down to get it over the line from close range and save me from trying to work out who the scorer would have been otherwise!

In reality, neither team probably deserved to be ahead to that point, but this is sometimes where expectation and pressure tells. A 0-0 draw would have been fine for us, but totally unacceptable to the home side who would have been well aware of our recent defeats to Knaphill and Farnham Town and aiming to replicate them. However, they were severely hampered in that target just two minutes into the second half when Edwards played a nice pass towards Stanley, only to then be taken out by a challenge from behind. It looked a naughty challenge, but was still a surprise to me when a straight red card was shown in the direction of Jayden Hutchings, although other people who saw the challenge from another angle said it was deserving of a straight red.

Ironically, the home side then had their best spell of the match, but they were struggling to find Brennan and Keogh kept out a good volley from the edge of the penalty area with his feet. He was then down well to make a low save that came from a decent move down the right and a near post strike, but the threat from the home side completely evaporated in the 81st minute when we scored our second goal. It’s hard to say exactly how much credit we deserve for this one as it was mostly down to the home side as Sam Orisatoki sent the ball twenty yards back to Theobald who then missed the ball with his kick completely and despite rushing back to try and repair the damage, the ball had crossed the goal line by the time he was able to clear it and the Assistant flagged accordingly.

The goal knocked the stuffing out of the home side and the match was all over as a contest. Five minutes later we had a third as Edwards, arguably playing his best game for our club, got down the left wing and pulled the ball back to substitute Luke Miller in the vicinity of the penalty spot and he drilled the ball first time into Theobald’s bottom right hand corner to seal the points. We had further chances in the closing minutes as Tommy Williams played a one-two with Ade Batula but dragged his shot beyond the far post, while Batula’s shot was deflected over the bar, although no corner was awarded. In the end it didn’t really matter and whilst the scoreline may have been slightly generous, I have bemoaned the fact that we were unlucky to lose by so many in recent weeks, so it’s swings and roundabouts really!

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I wrote last week that good, hard-working performances like those at Farnham and Knaphill were great, as long as we could take that on and get something from our next games, and I’m happy to report that we did exactly that at Imperial Fields with a performance that was very similar to the one at Spelthorne Sports three weeks previously, but was also our first three goal haul away from home in any competition since winning 3-1 at Billingshurst back in April and our largest away win since we scored five at Oakwood back in August 2022. We go to Sandhurst on Tuesday in good form and are now up to third from bottom of the table with games in hand. A good weekend!

Epsom & Ewell: Harvey Keogh, Tommy Williams, Nick Inwugwu, Steve Springett, Reece Tierney, Ollie Thompson, Ethan Nelson-Roberts, Rory Edwards, Tijani Eshilokun, Thompson Adeyemi, Jaan Stanley

Subs: Luke Miller for Stanley (59), Ade Batula for Eshilokun (77), George Owusu for Nelson-Roberts (87), Tino Carpene for Springett (93)

Report Source: www.eefconline.co.uk

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