

Surrey-wide plan aims to get thousands back into work

17 March 2026



A cross-county plan to bring thousands of people back into employment in Surrey has received backing from Surrey County Council and government ministers.

The Get Surrey Working Plan brings together key partners to support 26,900 economically inactive residents who want to work but currently face barriers to employment.

Although Surrey has a lower-than-average economic inactivity rate of 17.8% compared to the national average of 21.2%, around 131,000 working-age residents are not currently employed.

Government ministers and local leaders from across government, Jobcentre Plus, health services and business have pledged to work together to tackle the issue through a range of interventions. These include multi-million pound schemes such as Connect to Work, Skills Bootcamps and WorkWell.

A new online Skills, Training and Employment Portal, known as STEP Surrey, will provide streamlined access to services, helping residents find support, gain skills, secure employment or access assistance more easily.

The plan was formally launched by representatives from the One Surrey Growth Board at Redhill Jobcentre Plus.

It identifies key reasons why many working-age residents are not in employment, including long-term health conditions and caring responsibilities.

The plan also addresses a mismatch in skills, where many highly skilled professionals commute to London, leaving local employers struggling to fill vacancies. Sectors such as health and social care, automotive and technology are particularly affected.

To address this, the plan will deliver targeted business support and skills development programmes, helping employers fill vacancies while supporting workforce planning and more inclusive employment practices.

The soon-to-be devolved Adult Skills Fund will focus on priority sectors and identified skills gaps, enabling residents to gain qualifications aligned with local employer needs.

Young people without access to skills or further learning will receive early intervention support in schools, reducing the risk of becoming not in education, employment or training (NEET), with clearer vocational pathways and work experience opportunities.

Matt Furniss, Surrey County Council's Cabinet Member for Highways, Transport and Economic Growth and Chair of the One Surrey Growth Board, said: "While the economic picture in Surrey is largely a positive one, we know that there are thousands of people out there who are currently out of work but not in employment.

"Through the Get Surrey Working, we're committed to breaking down those barriers and creating a truly inclusive labour market where everyone has the opportunity to access good quality employment and reach their full potential."

Secretary of State for Work and Pensions, Pat McFadden, said: "The Get Surrey Working Plan is a perfect example of how partners can come together to support people into work and help local businesses find the talent they need.

"Surrey is a county with real strengths - a thriving economy, top-class businesses and talented people - yet we know there are many more people who want to work but face barriers that hold them back.

"By bringing together local employers and support services we can reach people where they are and give them a genuine route into good work. This kind of practical, locally-led support is exactly what we need to get Britain working."

The plan has been developed through partnership working with public health teams, Jobcentre Plus, Surrey Chambers of Commerce, employment support providers and other stakeholders.

Its aim is to avoid duplication of services and ensure support reaches those who need it most, by coordinating employment and skills provision across Surrey into a clear, joined-up local offer.

Residents can access employment and skills support through the STEP Surrey portal at www.stepsurrey.co.uk

Surrey County Council



Representatives from the Surrey Growth Board launch the Get Surrey Working Plan